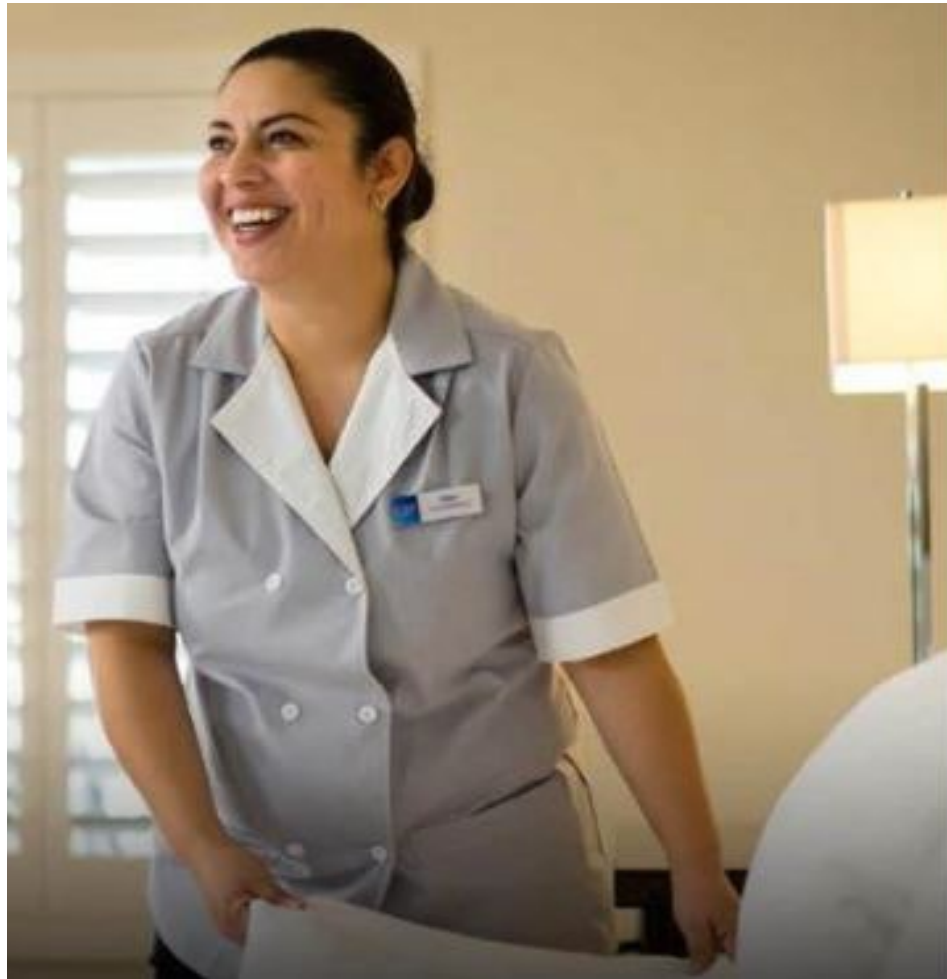


BWH | Supply & DesignSM

Employee Safety Device (ESD) Product Comparison



Below is Best Western Brand Standard 201.07 regarding the requirements for employee safety devices for reference.

Employee Safety Devices

REFERENCE 201.07

Effective April 1, 2024 (v1)

Best Western Brand Standards

2024 North America Quality Section 200 Best Western Brand Standards









The following shall apply to all Best Western Hotels:

- a. Provide, at no cost to an employee, an Employee Safety Device (“ESD”) to any employee who is assigned to work in a Hotel guest room or area where no other employee is scheduled to work.
- b. Have and enforce a policy that an ESD must be in the employee’s possession whenever the employee is assigned to work in a Hotel guest room or area where no other employee is scheduled to work.
- c. Have written anti-sexual harassment and assault policies that are provided to Hotel employees in multiple languages (applicable to the workforce).
- d. Provide Hotel employees with appropriate training to identify and report sexual harassment and assault.




Each Hotel shall determine the type of ESD that is most appropriate for the Hotel’s employees, noting the Hotel’s structure (e.g., number of guest rooms and disbursement), work requirements, staffing, location and applicable laws (e.g., city, state and province)

For the sake of comparison, we have divided the ESD's into two categories – tracking devices and deterrent devices.

Tracking Devices: These devices provide geo tracking to help identify and locate the employee in distress.

TRACKING DEVICES								
All estimates are based on an 80-Room Hotel	ASSA ABLOY	AT&T	Enseo	React Mobile	Halo SOS	Broadband Hospitality	WorldVue	Visual Matrix
HARDWARE	\$2,448.04	\$6,844	\$4,260.55	Option 1 - \$1,992 Option 2 - \$2,992	\$5,600	\$5,611	\$375	\$0 - Application is designed to run on smart phone or tablet
INSTALLATION	\$915.20	\$2,720	\$4,655	\$1,200	Optional Install \$1,700 (Estimated)	\$500	Self Installation	\$395
TRAINING	\$220.80	Included	Included	Included	Included	Included	Included	\$0
TRAVEL COSTS	Pass Thru Cost	Pass Thru Cost	Included	\$795 Per technician (one time)	\$900 (Estimated)	Pass Thru Cost	\$0	Set up and training is remote - \$0
MONTHLY SERVICE	\$55.06	\$172.40	\$140	\$200	\$175	\$88	\$224	\$50
TECH SUPPORT	\$660.66/Annually	Included	Included	Included	Included	Included	Included	Included
ANNUAL SUBSCRIPTION	\$660	\$2,068.80	\$1,680	\$2,400	\$2,100	\$1056	\$3,000	\$600
ESTIMATED 1 st YEAR COST	\$6,000	\$11,632.80	\$10,595.55	Option 1 - \$6,387 Option 2 - \$7,387	\$7,700	\$6,711	\$4,000	\$600
DEVICE IMAGES								Smart Phone/Tablet app 
Prices are estimated and subject to change. *Suggestions Only *BWH Hotels has not endorsed these products. To ensure compliance with applicable state and local laws, we recommend that you consult with local counsel.								

Deterrent Devices: These devices emit an audible alarm at either 120db or 130db. They provide no geo tracking.

MODEL	SUPPLIER	ESTIMATED COST	DESCRIPTION	IMAGE
AX900ALED	HD Supply	\$10-\$12 USD *ESTIMATE ONLY*	130dB personal emergency/attack alarm <ul style="list-style-type: none"> • Compact device easily attaches to handbags, backpacks, or anything within reach. • Emergency activation - activate by pulling the pin or double click the alarm button for up to 30minutes of continuous piercing alarm and emergency flash. • Pull pin or double-click alarm button to activate • User replaceable 4 x LR44 batteries (included) • Keychain clip easily attaches to anything within reach • Press and hold alarm button for LED flashlight 	
1027567	HD Supply	\$13 - \$14 USD *ESTIMATE ONLY*	Mugger Stopper® Plus Personal Protection Alarm <ul style="list-style-type: none"> • Compact And Lightweight Enough to Carry Around in Your Pocket or Clip to Your Belt-Fits Easily in A Purse. • Alarms Sounds At 120 dB Built-In Strobe and Flashlight Shock Resistant • Belt Clip Included. • Takes One 9 Volt Battery, Not Included (Mfg #12006) 	
0066795	Guest Supply	\$150 case (12 pk) *ESTIMATE ONLY*	SABRE Personal Alarm, 120 dB, Black. <ul style="list-style-type: none"> • Easy to activate: Simply press button to turn alarm on and off, intuitive design makes it easy even in stressful situations. • Attention-grabbing: 120 dB alarm audible 600 feet (185 m) away alerts others to your situation, turns bystanders into witnesses and possibly even rescuers. • Maximizes visibility: LED flashlight with on, slow flash, & fast flash modes to ensure that you are visible in all light conditions. • Instant access: Clip to clothing, bag, waistband, etc. makes attaching and accessing simple and effective, no fumbling for the alarm or need to carry in your hands. • Weatherproof design: You don't stop if the weather turns ugly, and your personal alarm doesn't either. • Requires 4 LR44 batteries (1.5V Mercury Free Alkaline Zinc Manganese Button Cell batteries included). Device should be tested every 6 months to make sure battery is still working. • Minimum order quantity is 12 personal alarms as this case pack has 12. 	

*PRICES ARE ESTIMATES ONLY

**Above are guidelines/suggestions only - Best Western has not specifically endorsed these products, given that local requirements may differ.

***Please check with your local laws and ordinances to ensure compliance.